



Nomination Application

Top 20 Under 40 annually profiles 20 area young professionals who are growing and excelling in their respective fields. Connect is asking community members to consider nominating young professionals that are active in their workplace and in the community. Ideal candidates are individuals who demonstrate leadership and professional growth, while making the Norfolk area a better place in which to live.

Guidelines

Companies or individuals are allowed to nominate more than one person.
Only fully completed nomination forms will be considered.
Send application to ConnectNorfolk@gmail.com

Eligibility

Nominees must be under 40 years of age as of April 1st, 2024.
Nominees must be residents and employees in Madison County.
Must not have been a previous 20 Under 40 honoree.

Judging Criteria

The 20 under 40 judges use the following criteria to evaluate each nominee, awarding a maximum of 75 points to a potential winner.

- Career achievement to-date (25 points)
- Leadership within company and/or industry (15 points)
- Involvement in community activities (20 points)
- Leadership in community organizations (15 points)

An anonymous selection committee meets and reviews the nominations to determine the 20 recipients.

Important Dates

December 5: Nomination submissions close
December 10: Committee meets to select the Top 20
December 15: Honorees notified
January 4: Honorees final details confirmed

Winners will be publicly announced in the
2024 Spring/Summer Norfolk Now magazine and
NorfolkNow.org/Connect-Norfolk.

Please fill out form completely.

Your Information

Name _____ Email _____
Title _____ Company _____

Nominee's Information

Name _____ Email _____
Title _____ Company _____

INVOLVEMENT: How is this person involved in the community? (boards, volunteering, etc.)

LEADERSHIP: What leadership roles, specifically, does this person have? (management within workplace, executive role on board, etc.)

CAREER ACHIEVEMENTS: What achievements, demonstration of excellence, and progression in their business or profession does this person have?

Additional comments

Please confirm the nominee is under the age of 40.

Your signature

Date

Email the complete application to ConnectNorfolk@gmail.com.

For any questions, please email or call us at 402-371-2932.

Winners will be encouraged to attend Connect events.